

EQUAL EMPLOYMENT OPPORTUNITY

AFFIRMATIVE ACTION PROGRAM

FOR

Louisiana State University at Alexandria
8100 Highway 71 South
Alexandria, LA 71302

For the Period September 1, 2007 through August 31, 2008
Plan Year September 1, 2008 through August 31, 2009

University EEO-6 Identification Number: 002011

Program Completed by: June Guillory
June Guillory, HRM Analyst A
(318) 427-4419

EEO Coordinator: Lynette Burlew
Lynette Burlew, Director of Human Resources
(318) 473-6481

I hereby certify that I have read this Affirmative Action Plan and will ensure that all necessary and appropriate steps are taken to ensure that LSU Alexandria provides equal employment opportunity to all employees and applicants for employment.

Program Read and Approved by: Dr. David Manuel
Dr. David Manuel
Appointing Authority
Chancellor
(318) 473-6444

Name of Institution: Louisiana State University and
Agricultural and Mechanical College System

Address of System Headquarters: P.O. Box 17350-A
Baton Rouge, LA 70893

System Chief Executive Officer: President

System Headquarters EEO-6 Identification Number: 002009

PREFACE

As one of the several cooperating campuses under the Louisiana State University System, LSU at Alexandria fully accepts the responsibility prescribed in LSU's Affirmative Action Plan "to provide the highest quality of instruction, research, and public service to the diverse population it serves" on the basis of equal opportunity.

This publication, the Affirmative Action Plan has been prepared to demonstrate and document LSU at Alexandria's commitment in the area of equal opportunity. It serves as an instrument to evaluate employment activities, as well as to coordinate planning and fulfillment of future goals.

The Affirmative Action Plan also serves the legal purpose of attempting to meet the requirements of state and federal law, such as:

- Equal Employment Act of 1972
- Executive Order, 11246, as amended
- Executive Order 11375
- Vocational Rehabilitation Act of 1973, as amended
- Vietnam Era Veterans Readjustment Assistance Act of 1974
- Civil Rights Act (Title VII), as amended
- Americans with Disabilities Act
- Title VI of the Civil Rights Act of 1964
- Louisiana Executive Order 13
- Equal Pay Act, as amended
- Title IX – Education Amendments
- State and Federal Constitutional Laws
- Age Discrimination Act, as amended
- Family Medical Leave Act

The Affirmative Action Program at LSU Alexandria is constantly being reviewed and this Program attempts to reflect the current needs and goals of the University in this area of the law.

If any further information or explanation is needed, please contact Human Resource Management, LSU Alexandria, 8100 Hwy 71 South, Alexandria, Louisiana, 71302, phone number (318) 473-6401.